



**DBB-001-006402**

Seat No. \_\_\_\_\_

**M. L. W. (CBCS) (Sem. IV) Examination**

**May/June – 2015**

**Social Security & Relevant Laws**

**Faculty Code : 001**

**Subject Code : 006402**

Time :  $2\frac{1}{2}$  Hours)

(Total Marks : 70

- 1** Write an answer essay type of question : (any one) **10**
- (1) Discuss on Employees provident funds scheme.
  - (2) Discuss about the definition of social security and social security in India overview of legislation.
- 2** Attempt the following question : (any four) **20**
- (1) Discuss on the Payment of Gratuity Act 1948 in detail.
  - (2) Discuss on Abolition on Bonded Labour system.
  - (3) Discuss on social security for unorganized sector.
  - (4) Discuss on prohibition of Employment of contract labour.
  - (5) Explain the amount of compensation as per Workmen's Compensation Act, 1923.
- 3** Attempt the following Question : (any five) **10**
- (1) Discuss on ILO and Social Security.
  - (2) Explain the prohibition against Employment of Inter-state migrant workmen without registration.
  - (3) Do a detailed study on Right to Payment of Maternity Benefit Act 1961.
  - (4) Discuss on Constitution perspective on social security.
  - (5) Explain agreement custom etc to be void Sec. 5 under the Bonded Labour System Abolition Act 1976.
  - (6) Discuss on Employees Pension Scheme as per the Provident Funds and Misc Act 1923.

4 Attempt the following Question in one or two lines : 10

(any ten)

- (1) What is the main objective of social security?
- (2) Give a definition of migration.
- (3) What is social security?
- (4) Give a definition of super annulations as per the Gratuity Act.
- (5) As per the Maternity Benefit Act 1961 how many weeks leave are there for working women?
- (6) Give a Definition of controlled Industry as per the Inter-State Migrant Workmen (regulation of employment and conditions of Service Act, 1979)
- (7) Give a definition of contractor as per the Contract Labour Act.
- (8) Give a definition of child as per the Maternity Benefit Act.
- (9) As per the bonded Labour System (Abolition) Act 1976, Bonded Labour means.
- (10) In which year the Employees Provident Funds and Miscellaneous Provision Act comes into existence.
- (11) Give the definition of Gratuity as per the Gratuity Act, 1972.
- (12) As per the bonded Labour System (Abolition) Act 1976, Family means.

- (1) \_\_\_\_\_ related to medical examination in workman's compensation Act 1923.
- (A) Sec. 10                      (B) Sec. 11  
(C) Sec. 12                      (D) Sec. 13
- (2) Which section relates to canteens in the contract labour regulation and Abolition Act 1970?
- (A) Sec. 16                      (B) Sec. 20  
(C) Sec. 15                      (D) None of these
- (3) The ILO was found in the year \_\_\_\_\_.
- (A) 1918                      (B) 1919  
(C) 1920                      (D) 1929
- (4) Sec. 6 relates to \_\_\_\_\_ under the Employees compensation Act 1923.
- (A) Review  
(B) Method of calculating wages  
(C) Notice and claims  
(D) None of these
- (5) The Employees State Insurance Act comes in to existence on \_\_\_\_\_.
- (A) 18<sup>th</sup> April 1948      (B) 19<sup>th</sup> April 1948  
(C) 20<sup>th</sup> March 1950      (D) None of these

- (6) The first social security legislation was the \_\_\_\_\_ which provided the worker with financial compensation in case of an accident in course of his work.
- (A) Workmen Compensation Act 1923
  - (B) Employees State Insurance Act
  - (C) Maternity Benefit Act
  - (D) None of these
- (7) Certain benefits are provided to employees in case of sickness, maternity and employment injury and provisions for certain other matters in relation therefore have detailed under \_\_\_\_\_.
- (A) Factories Act 1948
  - (B) Employees State Insurance Act 1948
  - (C) Employees Compensation Act 1923
  - (D) Maternity Benefit Act 1961
- (8) Injury resulting in absolute deafness to an Employee due to accident under the Employees Compensation Act 1923 is treated as \_\_\_\_\_.
- (A) Permanent partial disablement
  - (B) Permanent total disablement
  - (C) Temporary partial disablement
  - (D) Temporary total disablement

- (9) Section 6B of Employees provident funds and miscellaneous provisions Act 1952 Employees the central Government to frame a scheme for purpose of providing life insurance benefit to the employees of any establishment or class of establishment to which the Act applies known as \_\_\_\_\_.
- (A) Employees contribution scheme
  - (B) Employees retirement scheme
  - (C) Employees deposit linked Insurance scheme
  - (D) Employees pension Scheme
- (10) To make an Employer liable under the employees compensation Act 1923 it is necessary that the injury caused to an employee by an accident must arise \_\_\_\_\_.
- (A) out of employment only
  - (B) in the course of employment only
  - (C) out of employment and in the course of employment
  - (D) during termination of employment.
- (11) \_\_\_\_\_ is primarily a social insurance programme providing social protection or protection against socially recognized conditions including poverty, old age, unemployment etc.
- (A) Social security
  - (B) Pension scheme
  - (C) Social protection
  - (D) None of these



(16) As per the bonded labour system, \_\_\_\_\_ means any labour or service rendered under the bonded labour system.

- (A) bonded labour
- (B) bonded labourer
- (C) bonded debt
- (D) none of these

(17) As per the Workmen's Compensation Act 1923 \_\_\_\_\_ means any person appointed or acting as per representative of another person for the purpose of carrying on such other persons trade or business but does not include an individual manager subordinate to an employee.

- (A) Employee
- (B) Managing agent
- (C) Employer
- (D) None of them

(18) As per the Employees State Insurance Act, 1948 \_\_\_\_\_ means the sum of money payable to the corporation by the principal employer in respect of an employee and includes any amount payable by or on behalf of the employee in accordance with the provisions of the Act.

- (A) Confinement
- (B) Contribution
- (C) Corporation
- (D) None of them

(19) As per the payment of gratuity Act 1972 \_\_\_\_\_ means termination of the service of an employee otherwise than on superannuation.

- (A) Retirement
- (B) Superannuation
- (C) Termination
- (D) None of them

(20) As per the Employee State Insurance Act 1948 \_\_\_\_\_ means labour resulting in the issue of a living child or labour after twenty six weeks of pregnancy resulting in the issue of a child whether alive or dead.

- (A) Confinement
- (B) Contribution
- (C) Corporation
- (D) None of them

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